



Gaston Sheet Metal Services – Outstanding Employer

2016 Governor's NCWorks Awards of Distinction

Gaston Sheet Metal Services (GSM) totally embraces the principles and vision of workforce development and community involvement. GSM Services was one of the first businesses in Gaston County to offer formal apprenticeship to its employees and welcomed the expansion of training through other work-based learning options, such as on-the-job training and work experience, especially for young adults, dislocated workers, and veterans. As a result, employees have gained increased knowledge and skills in the HVAC industry and GSM enjoys the advantage of a highly skilled staff.

GSM is a third-generation family business that operates on its founders' "Sundown Rule", which states, "We promise every customer will know where they stand by the end of the day." The company's core values are reflected in their commitment to customers, employees, the community, and other local businesses in support of local and regional economic and workforce development.

Another source of pride is their designation as a "Green Industry." Along with Green Technology, they have a strongly supported recycling program and all proceeds are directed back to the employees as an incentive to recycle, with quarterly bonuses for all eligible employees. In addition, employees are encouraged to be active in community events with area schools, the American Red Cross, the Salvation Army, and others.

Finally, GSM supports monthly recruiting events sponsored by the workforce board and are a critical resource making these events successful. GSM Services is a strong voice of support to other businesses in the community, ensuring they are aware of business solutions through the public workforce system and encouraging them to be involved in on-going training of staff.