



North Carolina
Department of Commerce
Division of Workforce Solutions

Pat McCrory, Governor
Sharon Allred Decker, Secretary

Roger Shackleford, Assistant Secretary

February 8, 2013

LOCAL AREA ISSUANCE NO. 2010-14, Change 1

SUBJECT: On-the-Job Training (OJT) using Workforce Investment Act (WIA) Formula Funds

PURPOSE: To update and communicate extension of the federal waiver to permit sliding scale reimbursement

BACKGROUND: North Carolina has been granted a waiver extension from the U.S. Department of Labor to allow the reimbursement of OJT employers on a sliding scale based upon the number of employees at an employer's single location. Up to 90% of the participant's wage rate may be reimbursed to employers with 50 or fewer employees; and up to 75 percent of the participant's wage rate may be reimbursed to employers with 51-250 employees. Employers with more than 250 employees are limited to the standard WIA cap of 50 percent wage reimbursement. The OJT sliding scale waiver applies to all state and local WIA funds and is in effect through June 30, 2017.

ACTION: Local Workforce Development Boards may use the sliding scale as noted above.

EFFECTIVE DATE: Immediately

EXPIRATION DATE: Indefinite (for Issuance No. 2010-14)

CONTACT: Division Planner

A handwritten signature in black ink that reads "Roger Shackleford".

Roger Shackleford